

Pecyn Dogfennau



Mark James LLM, DPA, DCA
Prif Weithredwr,
Chief Executive,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

DYDD MERCHER, 9 RHAGFYR 2015

YR WYF DRWY HYN YN EICH GALW I FYNYCHU CYFARFOD O'R CYFARFOD PENDERFYNIADAU AELOD O'R BWRDD GWEITHREDOL DROS ADFYWIO A HAMDDEN A GYNHELIR YN YSTAFELL Y CADEIRYDD, NEUADD Y DREF, LLANELLI AM 12.00 PM, DYDD IAU, 17EG RHAGFYR, 2015 ER MWYN CYFLAWN I'R MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM

Mark James

PRIF WEITHREDWR



AILGYLCHWCH OS GWELWCH YN DDA

Swyddog Democrataidd:	Martin S. Davies
Ffôn (Ilinell uniongyrchol):	01267 224059
Ffacs:	(01267) 224911
E-bost:	MSDavies@sirgar.gov.uk
Cyf:	AD016-001

A G E N D A

1. DATGANIADAU O FUDDIANNAU PERSONOL.
2. CYMERADWYO A LLOFNODI HYSBYSIAD PENDERFYNIAD Y CYFARFOD A GYNHALIWYD AR YR 13EG TACHWEDD, 2015. 3 - 5
3. ADOLYGU'R GRANT CHWARAEON A HAMDDEN I UNIGOLION A MUDIADAU 6 - 68
4. Cymorth ariannol o'r gronfa grant ganlynol: Cronfa Cyllid a Dargedir 69 - 82

Eitem Rhif 2

**CYFARFOD PENDERFYNIADAU'R AELOD O'R BWRDD
GWEITHREDOL DROS ADFYWIO A HAMDDEN**

Dydd Gwener 13 Tachwedd 2015

YN BRESENNOL: Y Cynghorydd M. Gravell (Aelod o'r Bwrdd Gweithredol).

Yr oedd y swyddogion canlynol yn gwasanaethu yn y cyfarfod:

M.S. Davies, Swyddog Gwasanaethau Democrataidd;

Ms. C. Owen, Cynorthwydd Adfywio Cymunedol.

Ystafell 66, Neuadd y Sir, Caerfyrddin: 10.00 - 10.30am

1. DATGAN BUDDIANNAU PERSONOL

Ni chafwyd dim datganiadau o fuddiant.

**2. LLOFNODI BOD COFNOD PENDERFYNIADAU'R CYFARFOD OEDD WEDI'I
GYNNAL AR 8^{fed} HYDREF 2015 YN GOFNOD CYWIR.**

PENDERFYNWYD llofnodi Cofnod Penderfyniadau'r cyfarfod oedd wedi ei gynnal ar 8^{fed} Hydref, 2015, gan ei fod yn gywir.

**3. CYMORTH ARIANNOL O'R CRONFEYDD GRANTIAU CANLYNOL: CRONFA
DATBLYGU CYMUNEDOL MYNYDD Y BETWS A CHRONFA'R DEGWM**

PENDERFYNWYD

3.1 cymeradwyo'r ceisiadau canlynol am gymorth o Gronfa Mynydd y Betws yn amodol ar y telerau a'r amodau arferol ac ar y rhai a bennwyd yn yr adroddiad:-

Yr Ymgeisydd

Y Dyfarniad

Clwb Nofio Tanddwr Rhydaman

£15,000.00

Splat Development Cymru

£12,980.00

Gŵyl y Gwter Fawr a Chlwb Rygbi Iau Brynaman

£7,176.00

Clwb Rygbi'r Aman

£9,883.00

3.2 cymeradwyo'r ceisiadau canlynol am gymorth o Gronfa'r Degwm yn amodol ar y telerau a'r amodau arferol ac ar y rhai a bennwyd yn yr adroddiad:-

Yr Ymgeisydd

Clwb Gweithwyr ac Institiwt Mynyddcerrig
Tŷ Golau – House of Light
Clwb Nofio Tanddwr Rhydaman
Splat Development Cymru

Y Dyfarniad

£3,000.00
£500.00
£3,000.00
£3,000.00

Y CADEIRYDD

Y DYDDIAD

1.

2.

1.1.

1.2.

Funding provided in other LA's

LA	Funding Available	Comments
Swansea	No	They used to do have a monetary grant of £100 but changed it a number of years ago to a membership to our leisure centre gyms. No formal process to remove it took place. Current welsh representatives must present a letter from their respective NGB stating that the individual is representing them
NPT	No	Funding is only available for Individuals, Capital Projects & Events Grants via Local Sports Council http://www.nptpass.co.uk/default.aspx?page=10630
Ceredigion	Yes for organisations and individuals	Individuals – Individuals - one off grant for first time representing Wales or Great Britain at an activity - £200 Organisations- Available to Community Groups, Community Councils or bonafide Voluntary Sports and Play Associations who wish to improve and increase the range of facilities, activities and opportunities within Ceredigion. https://www.ceredigion.gov.uk/English/Business/Funding-Grants/Community-Grants/Pages/default.aspx
Pembrokeshire	No	Council does not provide funding.
Powys	No	Only available via the local district Sports Council“Talented Athlete Support Grant” giving financial help to aspiring and talented athletes in Montgomeryshire. Athletes must have qualified or been selected to compete at national level or above.

**CYFARFOD PENDERFYNIADAU'R AELOD O'R BWRDD
GWEITHREDOL DROS ADFYWIO A HAMDDEN
17^{EG} RHAGFYR 2015**

Yr Aelod o'r Bwrdd Gweithredol:	Y Portffolio:
Y Cyng. Meryl Gravell	Adfywio a Hamdden

ADOLYGU'R GRANT CHWARAEON A HAMDDEN I UNIGOLION A MUDIADAU

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Gwaredu'r Grant Chwaraeon a Hamdden sydd ar gael ar hyn o bryd i'r canlynol:-

- mabolgampwyr sy'n cynrychioli Cymru yn eu camp
- mabolgampwyr anabl (a'u gofalwyr) sy'n cynrychioli Cymru yn eu camp
- mudiadau sy'n cynnal digwyddiad / sy'n gwneud mân welliannau i gyfleusterau

Y RHESYMAU:

Mae'n ofynnol i'r Is-adran Hamdden arbed £880,000 dros yr ychydig flynyddoedd nesaf. Drwy gael gwared â'r Grant Chwaraeon a Hamdden byddai modd arbed £19,175 (£15,549 o'r Gyllideb Chwaraeon a Hamdden a £3,626 o'r Gyllideb Chwaraeon a Hamdden i Bobl Anabl).

Y Gyfarwyddiaeth: Cymunedau Enw Pennaeth y Gwasanaeth: Ian Jones Awdur yr Adroddiad: Carl Daniels	Swydd: Yr Uwch-reolwr Chwaraeon a Hamdden Y Pennaeth Chwaraeon a Hamdden	Rhif ffôn 01267 228309 / 01554 744231 Cyfeiriad e-bost: IJones@sirgar.gov.uk CaDaniels@sirgar.gov.uk
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EXECUTIVE SUMMARY

EXECUTIVE BOARD MEMBER DECISION MEETING FOR REGENERATION & LEISURE

17TH DECEMBER, 2015

REVIEW OF THE SPORT & LEISURE GRANT FOR INDIVIDUALS AND ORGANISATIONS

1. Background

The Sport & Leisure Grant has been in existence for over 10 years and provides cash funding from core budget towards both individuals and organisations within Carmarthenshire.

- Athletes who represent Wales at a National Level within their chosen sport can apply for training costs and/or to compete at a National/International Event.
- Disabled athletes who represent Wales at a National Level within their chosen sport can apply for training costs, to compete at a National/International Event, and to possibly cover costs of a carer.
- Organisations within Carmarthenshire can apply to host an event or for minor facility improvements.

Over the last 30 months, CCC has contributed an average of 20% of the applicants' cost for competing and training during the year (Appendix 1). 77% of applicants required funding towards a specific event, and therefore their ability to continue to compete and train at an elite level would be unaffected by the removal of this grant.

The allocated budget for 2015/16 is £19,175 (£15,549 Sport & Leisure Grant and £3,626 Disabled Sport & Leisure Grant). As the grant is core funded by the authority amidst a period of considerable budget cuts (£880k for Leisure over the next 3 years) this would be a significant saving for Leisure.

In addition to the Sport & Leisure grant having been a form of financial support to sportspeople in Carmarthenshire, CCC has supported, and will continue to support, individuals through the 'Gold Card' scheme which provides free access to one of the Council's Leisure Centres of the applicant's choice, each Centre offering excellent training facilities to maintain and enhance the individual's fitness.

Whilst this has a value of £396 p.a. to the individual, we are allowing individuals to use space in our facilities (e.g. gym, class, swim) and therefore no funds, or indeed core budget, have to be distributed.

2. Issues for consideration

- Ceredigion and Carmarthenshire are the only 2 LA's within the region (South West and Mid Wales) that still provide funding for individuals and organisations through core funding (Appendix 2). Other LA's have removed the funding from the Core budget in recent years or have never provided the grant from the core budget.
- On average, the S&L grant has contributed £156 towards an individual's training costs pa. (Appendix 1) whereas CCC's Gold Card scheme provides a value of £396 towards each Gold Card Member's training costs per annum.
- The criteria for the Gold Card and Sport & Leisure Grant are the same; those eligible for the Sport & Leisure Grant would be eligible to apply for the Gold Card (only 26% of Sport & Leisure grant applicants have accessed the Gold Card scheme).
- By raising awareness of the Gold Card Scheme to eligible individuals, the number of individuals accessing the Gold Card would increase thus increasing the total amount of contribution from CCC - If 100% of Sport & Leisure Applicants had accessed the Gold Card, CCC would on average have contributed £40,128 p.a. from April 2012 to March 2015. This sum is far greater than the average amount contributed through the S&L grant of £16,740 p.a. (Appendix 1)

There are alternative funding opportunities available to both individuals and organisations within the county, such as (Appendix 3) -

1. Individuals

- CCC Gold Card Scheme
- Other funding sources such as Sport Wales Elite Cymru Grant, Talent Cymru, Ray Gravell Charitable Trust and Friends
- Sponsorship from local businesses and town/community councils

2. Disabled Individuals

- CCC Gold Card Scheme
- Other funding sources such as Adam Millichip Foundation and The Richard Overall Trust
- Sponsorship from local businesses and town/community councils

3. Organisations

- Sport Wales Community Chest and Development Grant
- Other funding sources such as Swansaid and Cash 4 Clubs
- Sponsorship from local businesses and town/community councils

3. Resource implications

Removing the grant would enable us to invest in the Sport & Leisure infrastructure to increase future impact, and also to meet efficiency targets.

An increase in Gold Card Members (which would potentially occur due to this scheme being our sole tool to assist elite sportspeople) has the potential to marginally reduce income at our facilities, however it would encourage more people to access the excellent facilities, helping us to work towards our 'More people, more active, more often' mantra championed by WG, Sport Wales, CCC and Hywel Dda Health Board. Through attending our facilities individuals will receive quality advice and support from our highly qualified trained officers on fitness training programmes etc.

These high level sportspeople also act as role models to others, and to attract them to use our facilities, even at no charge, is of a huge broader benefit to us. Of course assisting them to be as fit and high-performing as they can be is of great importance to the county, where these athletes champion Carmarthenshire on national, European and often world stages.

An increase in Gold Card memberships would have an impact on resources, i.e. additional administrative duties; however a central admin team is already in place to administer applications and memberships and through the recent Sport & Leisure restructure this team have absorbed this task into their remit. This increase is therefore not an issue.

4. Recommendation

- The Sport & Leisure Grant to be removed.
- The existing Gold Card Scheme and alternative funding opportunities to be promoted via the Sport & Leisure Officers.

DETAILED REPORT ATTACHED?

NO

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Ian Jones

Head of Leisure

Policy and Crime & Disorder & Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	YES	NONE	NONE	NONE	NONE

1. Policy and Crime & Disorder & Equalities N/A

2. Legal N/A

3. Finance

The finance implications are internal: the grant monies that will no longer be required will form part of the future resourcing of Sport & Leisure and contribute to its efficiency programme.

5. Risk Management Issues N/A**6. Staffing Implications N/A****7. Physical Assets N/A**

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Ian Jones

Head of Leisure

1. Scrutiny Committee – N/A

2. Local Member(s) - N/A

3. Community / Town Council – N/A

4. Relevant Partners - N/A

5. Staff Side Representatives and other Organisations - N/A

Section 100D Local Government Act, 1972 – Access to Information**List of Background Papers used in the preparation of this report:**

THERE ARE NONE.

Mae'r dudalen hon yn wag yn fwriadol

Name	Male	Female	Disabled	organisation	Sport
Applicant 1	1				Roller Hockey
Applicant 2	1				Snooker
Applicant 3	1				Short Mat Bowls
Applicant 4	1				Pool
Applicant 5		1			Rhythmic Gymnastics
Applicant 6		1			Tennis
Applicant 7	1				Water polo
Applicant 8		1			Cricket
Applicant 9				1	Athletics
Applicant 10		1			Gymnastics
Applicant 11		1			Bowls
Applicant 12	1				Roller Hockey
Applicant 13		1			Cricket
Applicant 14		1			Roller Hockey
Applicant 15	1				Roller Hockey
Applicant 16	1				Pool
Applicant 17				1	Motorcycle
Applicant 18		1			Rugby
Applicant 19	1				Athletics
Applicant 20		1			Gymnastics
Applicant 21		1			Fishing
Applicant 22	1				Athletics
Applicant 23		1			Bowls
Applicant 24	1				Rugby
Applicant 25	1				Fishing
Applicant 26	1				Fishing
Applicant 27	1				Fishing
Applicant 28	1				Fishing
Applicant 29		1			Bowls
Applicant 30		1			Cricket
Applicant 31		1			Rhythmic Gymnastics
Applicant 32		1			Bowls
Applicant 33	1				Roller Hockey
Applicant 34		1			Rhythmic Gymnastics
Applicant 35		1			Gymnastics
Applicant 36		1			Cricket
Applicant 37	1				Roller Hockey
Applicant 38				1	
Applicant 39	1				Cricket
Applicant 40				1	Cross Country
Applicant 41		1			Archery
Applicant 42		1			Archery
Applicant 43		1			Athletics
Applicant 44	1				Cricket
Applicant 45	1				Rugby

Applicant 46	1			Water polo
Applicant 47	1			Shooting
Applicant 48	1			Shooting
Applicant 49	1			Shooting
Applicant 50	1			Rugby
Applicant 51	1			Cycling
Applicant 52		1		Tug of War
Applicant 53		1		Tug of War
Applicant 54		1		Tug of War
Applicant 55		1		Tug of War
Applicant 56		1		Tug of War
Applicant 57	1			Shooting
Applicant 58	1			Shooting
Applicant 59		1		Bowls
Applicant 60	1			Clay Shooting
Applicant 61	1			Athletics
Applicant 62	1			Shooting
Applicant 63		1		Pool
Applicant 64	1			Bowls
Applicant 65	1			Shooting
Applicant 66		1		Tug of War
Applicant 67	1			Shooting
Applicant 68		1		Cricket
Applicant 69	1			Shooting
Applicant 70		1		Pool
Applicant 71		1		Pool
Applicant 72		1		Water polo
Applicant 73	1			Water polo
Applicant 74	1			Swimming
Applicant 75	1			Canoe Slalom
Applicant 76		1		Athletics
Applicant 77		1		Wrestling
Applicant 78	1			Wrestling
Applicant 79	1			Badminton
Applicant 80		1		Cricket
Applicant 81		1		Dance
Applicant 82	1			Dance
Applicant 83	1			Dance
Applicant 84		1		Dance
Applicant 85	1			Athletics
Applicant 86		1		Bowls
Applicant 87		1		Football
Applicant 88	1			Short Mat Bowls
Applicant 89	1			Pool
Applicant 90		1		Bowls
Applicant 91	1			Powerlifting
Applicant 92	1			Rugby
Applicant 93	1			Short Mat Bowls
Applicant 94		1		Athletics

Applicant 95		1			Athletics
Applicant 96	1				Roller Hockey
Applicant 97	1				Rugby
Applicant 98		1			Gymnastics
Applicant 99	1				Life Saving
Applicant 100	1		1		Athletics
Applicant 101	1		1		Athletics
Applicant 102		1	1		Athletics
Applicant 103	1		1		Fishing
Applicant 104		1	1		Athletics
Applicant 105	1		1		Football
Applicant 106	1		1		Athletics
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Age on application	Age Category					S&L
	U16	16-24	25-40	40-60	61+	
						150
17						175
63						150
18						150
						100
60						150
13						100
13						100
						700
						200
67						100
						150
16						150
12						150
16						200
27						150
						700
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16						150
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9						150
17						100
						275
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						175
						100
						150

17050

Q13		purpose of award			Gold Card cost to LA of...		
Total cost of participating	% of LA contribution				Attendance		
		Training	Event	Gold Card	Gym	Swim	Dryside
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£10,000.00	1.75%		1				
£2,900.00	5.17%		1				
£325.00	46.15%		1				
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£1,200.00	12.50%		1				
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£4,700.00	2.13%	1					

£2,800.00	3.57%	1					
£550.00	27.27%	1					
£1,500.00	6.67%	1					
£2,220.00	6.76%		1				
£150.00	66.67%	1					



Gold Card Membership cost to LA
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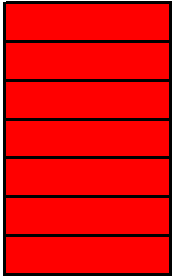
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	Applicant Details				
	Name	Male	Female	Disabled	organisation
1	Applicant 1	1			
1	Applicant 2	1			
1	Applicant 3	1			
1	Applicant 4		1		
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1	Applicant 6				1
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1	Applicant 84		1		
1	Applicant 85	1			
1	Applicant 86	1			
1	Applicant 87	1			
1	Applicant 88		1		
1	Applicant 89	1			
1	Applicant 90		1		
1	Applicant 91	1			
1	Applicant 92	1			
1	Applicant 93	1			
1	Applicant 94	1			

1	Applicant 95	1			
1	Applicant 96	1			
1	Applicant 97		1		
1	Applicant 98	1			
1	Applicant 99	1			
1	Applicant 100		1		
1	Applicant 101	1			
1	Applicant 102		1		
1	Applicant 103	1			
1	Applicant 104	1			
1	Applicant 105	1		1	
1	Applicant 106	1		1	
1	Applicant 107	1		1	
1	Applicant 108		1	1	
1	Applicant 109	1		1	
1	Applicant 110	1		1	
110		79	30	6	1

		Age Category			
Sport	Age	U16	16-24	25-40	40-60
Powerlifting	16		1		
Pool	19		1		
In Line Hockey	17		1		
In Line Hockey	13	1			
Gymnastics	11	1			
Athletics					
Fly Fishing	16		1		
Triathlon	54				1
Fly Fishing	17		1		
Squash	45				1
In Line Hockey	14	1			
Athletics	16		1		
Bowls	23		1		
Gymnastics	12	1			
Rugby	17		1		
Rugby	19		1		
Fly Fishing	38			1	
Bowls	19		1		
Powerlifting	49				1
Lifesaving	18		1		
Fly Fishing	15	1			
Cricket	18		1		
Mountain Biking	17		1		
Short Mat Bowls	64				
Bowls	13	1			
Bowls	35			1	
Rugby	18		1		
Cricket	14	1			
Cricket	12	1			
Athletics	19		1		
Rhythmic Gymnastics	13	1			
Athletics	13	1			
Snooker	18		1		
Rugby	18		1		
Clay Shooting	40			1	
Athletics	15	1			
Clay Shooting	53				1
Archery	23			1	
Archery	45				1
Kick Boxing	13	1			
Kick Boxing	17		1		
Triathlon	30			1	
Athletics	14	1			
Athletics	14	1			
Clay Shooting	46				1

Clay Shooting	55				1
Clay Shooting	47				1
Tug of War	36			1	
Clay Shooting	69				
Tug of War	30			1	
Tug of War	36			1	
Tug of War	19		1		
Tug of War	19		1		
Tug of War	61				
Tug of War	46				1
Tug of War	39			1	
Tug of War	43				1
Cricket	15	1			
Cricket	12	1			
Tug of War	29			1	
Tug of War	21		1		
Tug of War	37			1	
Tug of War	34			1	
Tug of War	37			1	
Triathlon	19		1		
Gymnastics	17		1		
Shooting	54				1
Water polo	16		1		
Water polo	17		1		
Rugby	19		1		
Pool	42				1
Fishing	24		1		
Shooting	67				
Shooting	34			1	
Pool	29			1	
Powerlifting	28			1	
Short Mat Bowls	66				
Short Mat Bowls	24		1		
Short Mat Bowls	19		1		
Pool	13	1			
Pool	41				1
Athletics	22		1		
Athletics	21		1		
Bowls	64				
Short Mat Bowls	21		1		
Short Mat Bowls	24		1		
Inline Puck Hockey	15	1			
Indoor Bowls	61				
Roller Hockey	7	1			
Roller Hockey	9	1			
Roller Hockey	11	1			
Tumbling	16		1		
Short Mat Bowls	55				1
Badminton	10	1			

Badminton	13	1			
Inline Roller Hockey	16		1		
Inline Roller Hockey	15	1			
Water Polo	24		1		
Inline Hockey	11	1			
Pool	35			1	
Water polo	14	1			
Pool	44				1
Pool	20		1		
Fly Fishing	24		1		
Bowls	17		1		
Athletics	21		1		
Athletics	18		1		
Athletics	32			1	
Athletics	12	1			
Athletics	15	1			
		28	41	18	15

61+	Grant awarded	Total cost of competing to Individual	purpose of award		Gold Card Info	
			Training	Event	Member	Gold Card Membership cost to LA
	150	£1,170.00		1		
	150	£325.00		1		
	150	£350.00		1		
	150	£250.00		1		
	150	£1,280.00		1		
	1000			1		
	100	£1,000.00		1		
	175	£9,000.00		1		
	100	£2,700.00		1		
	150	£600.00		1	1	396
	100	£500.00		1		
	150	£1,400.00		1	1	396
	150	£210.00	1		1	396
	150	£1,160.00	1		1	396
	100	£300.00	1		1	396
	175	£1,350.00		1		
	150	£2,400.00		1		
	150	£4,000.00		1	1	396
	150	£340.00		1	1	396
	200	£1,700.00		1		
	100	£1,700.00	1			
	150	£800.00		1		
	150	£8,600.00		1		
1	150	£1,900.00		1		
	150	£350.00		1		
	150	£1,200.00		1		
	200			1		
	150	£1,400.00		1		
	150	£650.00	1		1	396
	175	£3,500.00	1		1	396
	100	£5,215.00	1			
	100	£130.00	1			
	200	£8,000.00		1		
	200	£200.00		1		
	150	£3,300.00		1		
	175	£2,650.00	1			
	150	£2,000.00		1		
	175	£1,900.00		1		
	200	£1,500.00		1	1	396
	175	£770.00		1	1	396
	175	£770.00		1	1	396
	175	£2,200.00		1		
	150	£4,700.00	1			
	150	£2,850.00	1			
	150	£2,300.00		1		

	150	£4,500.00		1		
	150	£1,350.00		1		
	150	£750.00		1		
1	150	£2,200.00		1		
	150	£700.00		1		
	150	£750.00		1		
	150	£750.00		1		
	150	£750.00		1		
1	150	£750.00		1		
	150	£750.00		1		
	150	£750.00		1		
	150	£750.00		1		
	150	£600.00		1		
	100	£600.00	1			
	150	£720.00		1	1	396
	150	£750.00		1		
	150	£950.00		1		
	150	£750.00		1		
	150	£950.00		1		
	200	£4,000.00		1		
	150			1		
	200	£8,000.00		1		
	150	£2,100.00		1	1	396
	200	£3,300.00		1	1	396
	100	£1,200.00	1		1	396
	175	£405.00		1		
	150	£2,000.00		1		
1	150	£2,850.00		1		
	150	£9,550.00		1		
	175			1		
	200	£1,200.00		1		
1	150	£520.00		1		
	150	£500.00		1		
	150	£480.00		1		
	175	£2,100.00		1		
	175	£2,100.00		1		
	175	£1,904.00		1		
	100	£1,400.00		1		
1	150	£622.00		1		
	150	£650.00		1		
	150	£650.00		1		
	150	£700.00	1			
1	150	£140.00	1			
	150	£370.00		1	1	396
	150	£370.00	1		1	396
	150	£420.00	1		1	396
	100	£1,114.00	1		1	396
	100	£700.00	1			
	175	£1,000.00		1		

Tudalen 32

	175	£1,000.00		1	1	396
	100	£500.00	1		1	396
	100	£510.00	1			
	150	£720.00		1	1	396
	100	£420.00	1			
	150	£700.00		1		
	175	£9,000.00		1	1	396
	150	£600.00		1		
	150	£2,200.00		1		
	150	£1,500.00		1		
	225	£2,000.00		1		
	225	£800.00		1		
	225	£800.00		1		
	150	£800.00		1		
	225	£800.00		1		
	225	£800.00		1		
7	17825		22	88	24	9504

% of LA contribution	
Sp & L Grant	Gold Card
12.82%	
46.15%	
42.86%	
60.00%	
11.72%	
10.00%	
1.94%	
3.70%	
25.00%	66%
20.00%	
10.71%	28%
71.43%	189%
12.93%	34%
33.33%	132%
12.96%	
6.25%	
3.75%	10%
44.12%	116%
11.76%	
5.88%	
18.75%	
1.74%	
7.89%	
42.86%	
12.50%	
10.71%	
23.08%	61%
5.00%	11%
1.92%	
76.92%	
2.50%	
100.00%	
4.55%	
6.60%	
7.50%	
9.21%	
13.33%	26%
22.73%	51%
22.73%	51%
7.95%	
3.19%	
5.26%	
6.52%	

3.33%	
11.11%	
20.00%	
6.82%	
21.43%	
20.00%	
20.00%	
20.00%	
20.00%	
20.00%	
20.00%	
20.00%	
25.00%	
16.67%	
20.83%	55%
20.00%	
15.79%	
20.00%	
15.79%	
5.00%	
2.50%	
7.14%	19%
6.06%	12%
8.33%	33%
43.21%	
7.50%	
5.26%	
1.57%	
16.67%	
28.85%	
30.00%	
31.25%	
8.33%	
8.33%	
9.19%	
7.14%	
24.12%	
23.08%	
23.08%	
21.43%	
107.14%	
40.54%	107%
40.54%	107%
35.71%	94%
8.98%	36%
14.29%	
17.50%	

17.50%	40%
20.00%	79%
19.61%	
20.83%	55%
23.81%	
21.43%	
1.94%	4%
25.00%	
6.82%	
10.00%	
11.25%	
28.13%	
28.13%	
18.75%	
0.28125	
0.28125	
19.71%	59%

Applicant Details				
Name	Male	Female	Disabled	organisation
1 Applicant 1	1			
1 Applicant 2		1		
1 Applicant 3	1			
1 Applicant 4	1			
1 Applicant 5		1		
1 Applicant 6		1		
1 Applicant 7		1		
1 Applicant 8	1			
1 Applicant 9	1			
1 Applicant 10		1		
1 Applicant 11				1
1 Applicant 12	1			
1 Applicant 13		1		
1 Applicant 14	1			
1 Applicant 15	1			
1 Applicant 16		1		
1 Applicant 17	1			
1 Applicant 18	1			
1 Applicant 19	1			
1 Applicant 20	1			
1 Applicant 21		1		
1 Applicant 22		1		
1 Applicant 23		1		
1 Applicant 24		1		
1 Applicant 25	1			
1 Applicant 26		1		
1 Applicant 27		1		
1 Applicant 28	1			
1 Applicant 29		1		
1 Applicant 30	1			
1 Applicant 31	1			
1 Applicant 32		1		
1 Applicant 33	1			
1 Applicant 34	1			
1 Applicant 35	1			
1 Applicant 36		1		
1 Applicant 37	1			
1 Applicant 38	1			
1 Applicant 39	1			
1 Applicant 40	1			
1 Applicant 41	1			
1 Applicant 42		1		
1 Applicant 43		1		
1 Applicant 44		1		
1 Applicant 45	1			

1	Applicant 46	1			
1	Applicant 47	1			
1	Applicant 48	1			
1	Applicant 49	1			
1	Applicant 50	1			
1	Applicant 51		1		
1	Applicant 52	1			
1	Applicant 53	1			
1	Applicant 54		1		
1	Applicant 55		1		
1	Applicant 56		1		
1	Applicant 57		1		
1	Applicant 58	1			
1	Applicant 59	1			
1	Applicant 60	1			
1	Applicant 61		1		
1	Applicant 62	1			
1	Applicant 63	1			
1	Applicant 64		1		
1	Applicant 65	1			
1	Applicant 66	1			
1	Applicant 67	1			
1	Applicant 68	1			
1	Applicant 69	1			
1	Applicant 70		1		
1	Applicant 71	1			
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1	Applicant 81		1		
1	Applicant 82	1			
1	Applicant 83	1			
1	Applicant 84	1			
1	Applicant 85	1			
1	Applicant 86	1			
1	Applicant 87	1			
1	Applicant 88	1			
1	Applicant 89		1	1	
1	Applicant 90	1		1	
1	Applicant 91		1	1	
1	Applicant 92		1	1	
1	Applicant 93	1		1	

1	Applicant 94	1		1	
94		62	31	6	1

		Age Category			
Sport	Age	U16	16-24	25-40	40-60
Inline Hockey	15	1			
Bowls	24		1		
Fly Fishing	39			1	
Athletics	17		1		
Hockey	16		1		
Hockey	14	1			
Inline Hockey	14	1			
Inline Hockey	18		1		
Pool	24		1		
Gymnastics	10	1			
Athletics					
Fly Fishing	17		1		
Gymnastics	12	1			
Fly Fishing	18		1		
Powerlifting	39			1	
Artistic Gymnastics	13	1			
Field Archery	59				1
Boxing	22		1		
Swimming	14	1			
Downhill Mountain Biking	18		1		
Rhythmic Gymnastics	13	1			
Bowls	36			1	
Cricket	13	1			
Cricket	16		1		
Cricket	15	1			
Gymnastics	8	1			
Bowls	20		1		
Cricket	12	1			
Archery	46				1
Waterpolo	14	1			
Cycling	18		1		
Clay Target Shooting	44				1
Fly Fishing	16		1		
Fly Fishing	13	1			
Athletics	16		1		
Athletics	15	1			
Triathlon	26			1	
Clay Pigeon Shooting	47				1
Clay Pigeon Shooting	38			1	
Fly Fishing	14	1			
Fly Fishing	15	1			
Bowls	28			1	
Cricket	13	1			
Cricket	15	1			
Rugby	18		1		

Clay Target Shooting	70				
Triathlon	20		1		
Clay Target Shooting	35			1	
Clay Target Shooting	65				
Clay Target Shooting	26			1	
Cricket	17		1		
Clay Target Shooting	35			1	
Water polo	14	1			
Waterpolo	17		1		
Athletics	18		1		
Touch Rugby	15	1			
Powerlifting	19		1		
Waterpolo	17		1		
Wrestling	27		1		
Bowls	35			1	
Cricket	16		1		
short mat bowls	23		1		
short mat bowls	25			1	
Bowls	65				
Wrestling	18		1		
Bowls	49				1
Bowls	25			1	
Canoe Slalom	21		1		
football	17		1		
bowls	52				1
surf kayak	29			1	
athletics	23		1		
surf kakak	48				1
Inline Hockey	12	1			
Inline Hockey	11	1			
Inline Hockey	8	1			
tumbling	17		1		
Inline Hockey	12	1			
Snooker	20		1		
Inline Hockey	11	1			
Inline Hockey	9	1			
pool	25			1	
badminton	11	1			
athletics	13	1			
water polo	14	1			
SURF KAYAKING	14	1			
Fly Fishing	12	1			
Surf Kayaking	17		1		
Athletics	28			1	
Athletics	19		1		
Athletics	27			1	
Athletics	33			1	
Athletics	22		1		

Athletics	31			1	
		32	33	18	7

61+	Grant awarded	Total cost of competing to Individual	purpose of award			Gold C
			Training	Event	Not stated	
	150	£500.00		1		1
	150	£110.00		1		
	150	£2,400.00		1		
	150	£1,400.00			1	
	175	£330.00		1		
	175	£330.00		1		
	150	£250.00		1		1
	150	£350.00		1		1
	150	£279.00		1		1
	100	£2,700.00		1		
	£620				1	N/A
	150	£1,000.00		1		
	100	£3,500.00	1			
	150	£2,350.00		1		
	150	£525.00		1		
	100	£4,525.00	1			
	150	£900.00		1		
	150	£900.00		1		1
	175	£2,630.00		1		
	175	£10,300.00	1			1
	100	£5,550.00	1			
	150	£1,450.00		1		
	150	£800.00	1			
	200	£2,000.00	1			
	150	£1,500.00		1		1
	100	£735.00	1			
	150	£2,500.00		1		
	100	£1,174.00	1			
	175	£1,150.00		1		
	150	£1,400.00		1		1
	100	£9,000.00	1			1
	150	£6,900.00	1			
	150	£1,500.00	1			
	150	£1,500.00	1			
	100	£1,850.00	1			1
	100	£8,100.00	1			
	175	£8,500.00		1		
	150	£4,500.00		1		
	150	£3,500.00		1		
	150	£1,300.00		1		
	150	£1,300.00		1		
	150	£500.00		1		
	200	£700.00		1		1
	150				1	
	200				1	

1	150	£5,550.00			1	
	200	£6,000.00		1		
	150				1	
1	150	£580.00		1		
	150	£300.00		1		
	200	£650.00		1		1
	150	£10,510.00		1		
	150	£3,600.00		1		1
	150	£2,100.00		1		1
	150	£2,800.00		1		1
	100	£690.00		1		
	175	£500.00		1		
	100	£1,200.00		1		
	175			1		1
	200	not stated		1		
	200	£700.00		1		1
	100	£1,325.00		1		
	100	£550.00	1			
1	150	£488.00		1		
	175	£800.00		1		
	150	£510.00		1		
	150	£710.00		1		
	100	£5,000.00	1			1
	175	£1,750.00		1		1
	150	£400.00		1		
	175	£1,450.00		1		1
	150	£2,200.00		1		1
	175	£2,150.00	1			1
	150	£450.00		1		
	150	£1,000.00		1		
	150	£1,500.00	1			
	100	£3,126.00	1			
	150	£750.00		1		1
	175	£6,450.00		1		
	150	£300.00		1		
	150	£300.00		1		
	150	£400.00		1		
	175	£1,220.00		1		
	150	£2,500.00		1		
	175	£525.00		1		
	175	£2,160.00		1		
	150	£2,780.00		1		
	175	£2,215.00		1		
	275	£800.00		1		
	275	£800.00		1		
	275	£800.00		1		
	275	£800.00		1		
	275	£800.00		1		

	275	£800.00		1		
3	15345	£2,109.97	19	69	6	23

Card Info	% of LA contribution	
Gold Card Membership cost to LA	Sp & L Grant	Gold Card
396	30%	79%
	136%	
	6%	
	11%	
	53%	
	53%	
396	60%	158%
396	43%	113%
396	54%	142%
	4%	
	15%	
	3%	
	6%	
	29%	
	2%	
	17%	
396	17%	44%
	7%	
396	2%	4%
	2%	
	10%	
	19%	
	10%	
396	10%	26%
	14%	
	6%	
	9%	
	15%	
396	11%	28%
396	1%	4%
	2%	
	10%	
	10%	
396	5%	21%
	1%	
	2%	
	3%	
	4%	
	12%	
	12%	
	30%	
396	29%	57%

	3%	
	3%	
	26%	
	50%	
396	31%	61%
	1%	
396	4%	11%
396	7%	19%
396	5%	14%
	14%	
	35%	
	8%	
396		
396	29%	57%
	8%	
	18%	
	31%	
	22%	
	29%	
	21%	
396	2%	8%
396	10%	23%
	38%	
396	12%	27%
396	7%	18%
396	8%	18%
	33%	
	15%	
	10%	
	3%	
396	20%	53%
	3%	
	50%	
	50%	
	38%	
	14%	
	6%	
	33%	
	8%	
	5%	
	8%	
	34%	
	34%	
	34%	
	34%	
	34%	

	34%	
9108	19.30%	45%

		Applicant Details			
	Name	Male	Female	Disabled	organisation
1	Applicant 1	1			
1	Applicant 2	1			
1	Applicant 3		1		
1	Applicant 4	1			
1	Applicant 5	1			
1	Applicant 6	1			
1	Applicant 7	1			
1	Applicant 8	1			
1	Applicant 9		1		
1	Applicant 10		1		
1	Applicant 11		1		
1	Applicant 12	1			
1	Applicant 13	1			
1	Applicant 14	1			
1	Applicant 15	1			
1	Applicant 16	1			
1	Applicant 17	1			
1	Applicant 18		1		
1	Applicant 19	1			
1	Applicant 20	1			
1	Applicant 21	1			
1	Applicant 22		1		
1	Applicant 23		1		
1	Applicant 24	1			
1	Applicant 25	1			
1	Applicant 26	1			
1	Applicant 27	1			
1	Applicant 28	1			
1	Applicant 29	1			
1	Applicant 30		1		
1	Applicant 31	1			
1	Applicant 32	1			
1	Applicant 33	1			
1	Applicant 34	1			
1	Applicant 35	1			
1	Applicant 36	1			
36		28	8	0	0

		Age Category			
Sport	Age	U16	16-24	25-40	40-60
Blackball pool	44				1
Pool	17		1		
Gymnastics	15	1			
Fly Fishing	11	1			
Sea Fishing	14	1			
rugby	13	1			
badminton	19		1		
mountaining biking	20		1		
Bowls	15	1			
Gymnastics	19		1		
Cricket	26			1	
Clay Target Shooting	14	1			
Cricket	11	1			
shooting	64				
shooting	12	1			
Cricket	55				1
Fly Fishing	16		1		
Cycling	13	1			
Waterpolo	16		1		
Clay Shooting	16		1		
Fly Fishing	13	1			
Cycling	15	1			
Archery	55				1
Fly Fishing	14	1			
Fly Fishing	47				1
Clay Target Shooting	15	1			
Clay Target Shooting	14	1			
Clay Target Shooting	36			1	
Clay Pigeon Shooting	59				1
Athletics	15	1			
athletics	15	1			
Archery	24		1		
Clay Target Shooting	36			1	
UK 8 Ball Pool	14	1			
UK 8 Ball Pool	14	1			
UK 8 Ball Pool	15	1			
		19	8	3	5

			purpose of award			Gold C
61+	Grant awarded	Total cost of competing to Individual	Training	Event	Not stated	Member
	150	400	1			
	150	400	1			
	150	2400		1		
	150	2150		1		
	175	700	1			
	175	1620	1			
	150	3000		1		1
	175			1		1
	150	1220		1		
	175	10000		1		
	150	125		1		
	175	3570		1		
	150	425		1		
1	175	9750		1		1
	175	475		1		1
	100	1200	1			1
	150	1270		1		1
	175		1			
	100	1050		1		1
	175	5500		1		1
	150	1770		1		
	150	7500		1		1
	175	770		1		1
	100			1		
	100	1100		1		
	150	1200	1			1
	100	1200	1			
	100	13500		1		
	100	750		1		
	100	1160		1		
	100	1050		1		
	175	5000		1		
	150	2000		1		
	150	330		1		
	150	330		1		
	150	330		1		
1	5225	83245	8	28		11

Card Info	% of LA contribution	
	Sp & L Grant	Gold Card
Gold Card Membership cost to LA		
	38%	
	38%	
	6%	
	7%	
	25%	
	11%	
396	5%	13%
396		
	12%	
	2%	
	120%	
	5%	
	35%	
396	2%	4%
396	37%	83%
396	8%	33%
396	12%	31%
396	10%	38%
396	3%	7%
	8%	
396	2%	5%
396	23%	51%
	9%	
396	13%	33%
	8%	
	1%	
	13%	
	9%	
	10%	
	4%	
	8%	
	45%	
	45%	
	45%	
4356	19%	30%

Summary of results

		Year				AVERAGE OVER YEARS
		2012/13	2013/14	2014/15	2015/16	
Total	applications	106	110	94	36	103
% of total applicants were	male applicants	53%	72%	66%	78%	64%
	Female applicants	43%	27%	33%	22%	35%
	organisation	4%	1%	1%	0%	2%
	Disabled	7%	5%	6%	0%	6%
	% of Gold Card Users	25%	22%	24%	31%	24%
Age	U16		26%	34%	53%	38%
	16-24		38%	35%	22%	32%
	25-39		16%	19%	8%	15%
	40-60		14%	8%	14%	12%
	61+		6%	3%	3%	4%
Purpose	Training		20%	20%	22%	20%
	Event		80%	73%	78%	77%
	Not stated		0%	6%	0%	3%
Average contribution from LA per individual	Sp & L only		20%	19%	19%	20%
	Gold Card Only		59%	45%	30%	52%

	Value of S&L grant awarded	£167.16	£163.53	£162.24	£145.14	£156.97
	Value of Gold Card per applicant	£396.00	£396.00	£396.00	£396.00	£396.00
	% of S&L applicants accesing Gold Card	26%	22%	25%	31%	26%
	Amount awarded for Sp & L Grant applications	£ 17,050.00	£ 17,825.00	£ 15,345.00		£ 16,740.00
	Contribution from CCC if all Sp & L applicants awarded a Gold Card	£ 40,392.00	£ 43,164.00	£ 36,828.00		£ 40,128.00

Alternative Funding

- **Individuals**

1. *Sport Wales Elite Cymru Grant-*

Elite Cymru covers only non-Olympic sports (e.g. karate, snooker), Commonwealth Games sports such as Bowls, shooting and squash (2 years prior to the Games) or sports that medal on a world level such as golf.

General standards for Elite Cymru support are:

- At least no 1. in Wales in age group and discipline, plus
- Rough guide is at least no 3 in UK - BUT we look at each sport and application on it's own merit and specific entry standards for consideration have been agreed with each National Governing Body in order to tie in with other Home Country's.

Individuals can apply for an Elite Cymru grant via the National Governing Body, as applications will need to be endorsed by the relevant governing body before consideration by Sport Wales.

Further information –

<http://sport.wales/funding--support/athlete-funding/elite-cymru.aspx>

2. *Talent Cymru*

Talent Cymru is the level below Elite Cymru and was established in 2007 to help support athletes in Olympic and non-Olympic sports gain entry onto the UK Pathway system or Elite Cymru, ideally within two/three years. Awards are not made on an individual basis but are paid direct to the governing body.

Individuals can apply through the National Governing Body.

Further information –

<http://sport.wales/funding--support/athlete-funding/talent-cymru.aspx>

3. *Adam Millichip Foundation (disabled athletes only)*

The aim of the Foundation is to help disabled people be able to participate in sport.

Further information-

<http://www.adammillichipfoundation.org/who-we-help/apply.html>

4. *The Dickie Bird Foundation*

The Foundation provides financial assistance to help disadvantaged children and young people under 16 years participate in their chosen sport. Grants are available to help towards the cost of sports clothing and equipment. The Foundation will also make a contribution towards travel expenses to and from training within the UK.

Further information-

<http://thedickiebirdfoundation.co.uk/grants/>

5. *The Richard Overall Trust*

The Trust has helped and will continue to help young disabled persons with financial support in order to enjoy and progress in their chosen sport.

The Trust supports requests from Individuals, Groups, Family and Carers who are British Citizens without regard to Creed, Culture or Race.

http://www.richardoveralltrust.co.uk/Contact_Us.html

6. *Ray Gravell Charitable Trust*

<http://www.gravaffrindiau.co.uk/>

7. *Sponsorship from Local Businesses and Town/Community Councils if available*

- **Organisations**

1. *Sport Wales Community Chest*

Community Chest offers grant awards up to £1500 in any 12 months towards:

- Increasing participation
- Improving standards

Further information-

<http://sport.wales/funding--support/our-grants/community-chest.aspx>

2. *Sport Wales Development Grant*

A grant of between £1,501 - £25,000 is available towards funding a new team, develop new training facilities or purchase equipment.

Further information-

<http://sport.wales/funding--support/our-grants/development-grant.aspx>

3. *Cash 4 clubs – for facility improvement*

Cash 4 Clubs is a sports funding scheme which gives clubs a unique chance to apply for grants to improve facilities, purchase new equipment, gain coaching qualifications, and generally invest in the sustainability of their club.

Further info-

<http://www.cash-4-clubs.com/apply-for-a-grant/who-can-apply.php>

4. *Swansaid*

Applications will be considered for projects that encourage activity amongst children and young people, and people of all ages with disabilities. Capital costs only are eligible.

Further information-

<http://www.swanscommercial.co.uk/community-swans-aid>

Mae'r dudalen hon yn wag yn fwriadol

Carmarthenshire County Council

Assessing Impact

The Equality Act 2010

The Equality Act 2010 (the Act) brings together and replaces the previous anti-discrimination laws with a single Act. It simplifies and strengthens the law, removes inconsistencies and makes it easier for people to understand and comply with it. The majority of the Act came into force on 1 October 2010.

The Act includes a new public sector equality duty (the 'general duty'), replacing the separate duties on race, disability and gender equality. This came into force on 5 April 2011.

What is the general duty?

The aim of the general duty is to ensure that public authorities and those carrying out a public function consider how they can positively contribute to a fairer society through advancing equality and good relations in their day-to-day activities. The duty ensures that equality considerations are built into the design of policies and the delivery of services and that they are kept under review. This will achieve better outcomes for all.

The duties are legal obligations. Failure to meet the duties may result in authorities being exposed to legal challenge.

Under equality legislation, public authorities have legal duties to pay 'due regard' to the need to eliminate discrimination and promote equality with regard to race, disability and gender, including gender reassignment, as well as to promote good race relations. The Equality Act 2010 introduces a new public sector duty which extends this coverage to age, sexual orientation, pregnancy and maternity, and religion or belief. The law requires that this duty to pay 'due regard' be demonstrated in the decision making process. It is also important to note that public authorities subject to the equality duties are also likely to be subject to the obligations under the Human Rights Act and it is therefore wise also to consider the potential impact that decisions could have on human rights as part of the same process.

Carmarthenshire's approach to Equality Impact

In order to ensure that the council is considering the potential equality impact of its proposed policies and practices, and in order to evidence that we have done so, every proposal will be required to be supported by the attached Equality Impact Assessment. Where this assessment identifies a significant impact then more detail may be required.

Reporting on assessments

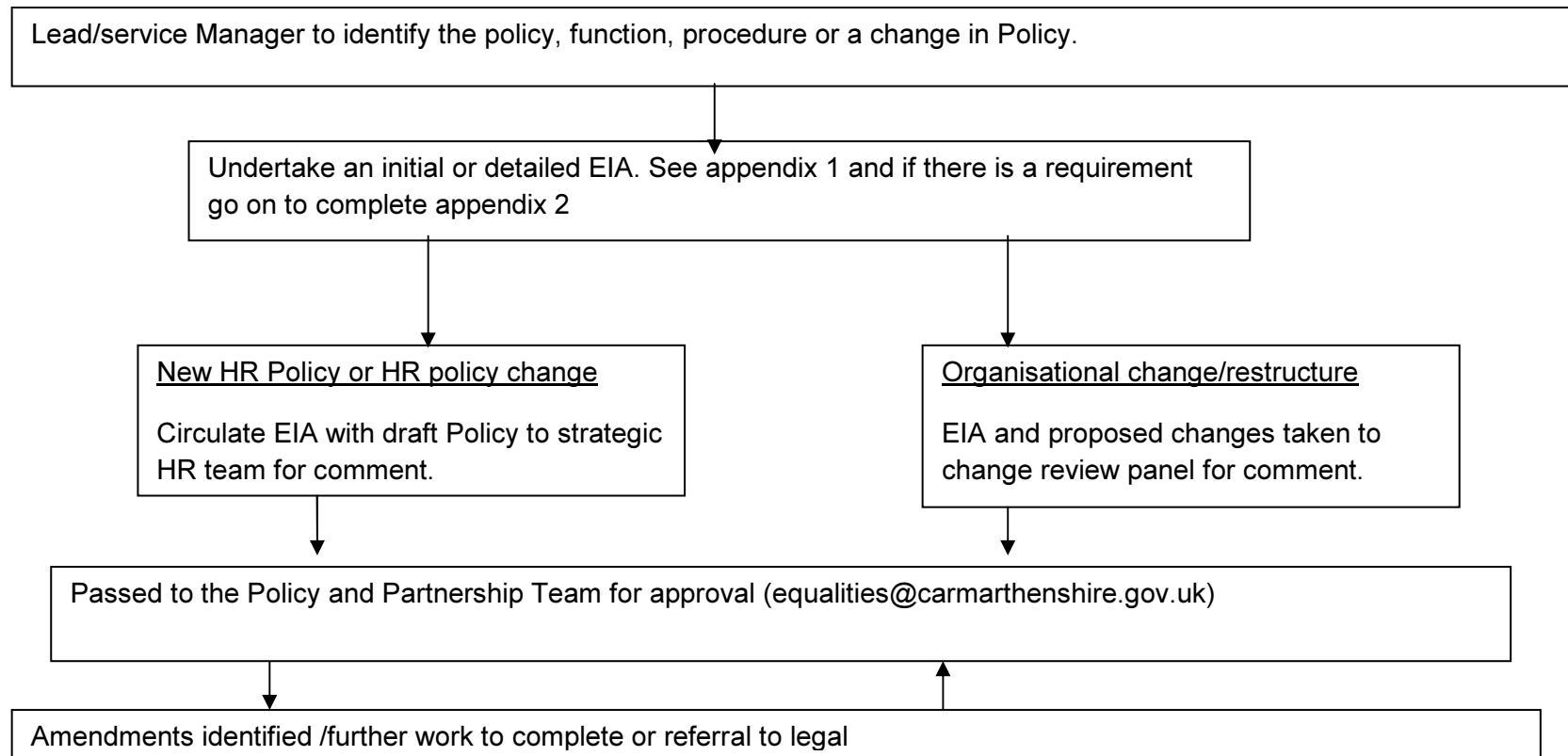
Where it is clear from the assessment that the likely impact on the authority's ability to meet the general duty is substantial, then it must publish a report.

Initial and Detailed Equality Impact Assessments

The initial EIA (appendix 1) is a simple and quick method of assessing the effect of a policy, function, procedure, decision including financial cuts on one or more of the protected characteristics.

The Service Manager responsible for the relevant new or revised policies, functions, procedures and financial decisions must undertake, at least, an initial EIA and where relevant a detailed Equality Impact Assessment (appendix 2); EIA must be attached as background paper with reports to Executive and Scrutiny .

Equality impact assessment – Process to follow where HR implications have been identified



Initial Equalities Impact Assessment Template

Appendix 1

Department: Communities	Completed by (lead): 	Date of initial assessment: Revision Dates:
Area to be assessed: (i.e. name of policy, function, procedure, practice or a financial decision)	Sport & Leisure Grant – funding for individuals representing Wales in sport Funding for organisations to improve facilities/host event	
Is this existing or new function/policy, procedure, practice or decision?		Existing programme that has been in place for over 10 years
What evidence has been used to inform the assessment and policy? (please list only)		
Sport & Leisure Review & summary Funding within other Local Authorities Funding for individuals from other organisations		

1. Describe the aims, objectives or purpose of the proposed function/policy, practice, procedure or decision and who is intended to benefit.		The leisure division is required to make savings of £880k over the next 3 years. Proposed aim is to remove the Sport & Leisure Grant to make a saving of £19,175 (£15549 Sp & L budget and £3626 Disability Sp & L budget) and to support future individuals through the Council's Gold Card Scheme (free access to one of the Council's Leisure Centres)			
The Public Sector Equality Duty requires the Council to have "due regard" to the need to:- (1) eliminate unlawful discrimination, harassment and victimisation; (2) advance equality of opportunity between different groups; and (3) foster good relations between different groups (see guidance notes)		2. What is the level of impact on each group/ protected characteristics in terms of the three aims of the duty? Please indicate high (H) medium (M), low (L), no effect (N) for each.	3. Identify the risk or positive effect that could result for each of the group/protected characteristics?	4. If there is a disproportionately negative impact what mitigating factors have you considered?	
			Risks	Positive effects	
Protected characteristics Tudalen 63	Age	L	Individuals who solely rely on the LA funding, in particular for those in full time education with no means of income, could potentially be unable to participate due to lack of funding.	Applicants would be eligible to apply for the Council's Gold Card Scheme with the LA contributing £396 towards each applicant. Applicants could seek sponsorship from local businesses and access funding from alternative sources such as Ray Gravell, Sports Aid, Sport	

Jalen 64				Wales	
	Disability	L	Individuals who require carers to attend competitions could potentially be unable to participate due to lack of funding.	Applicants would be eligible to apply for the Council's Gold Card Scheme with the LA contributing £396 towards each applicant. Carers could potentially apply for alternative funding.	
	Gender reassignment	N			
	Race	N			
	Religion/Belief	N			
	Pregnancy and maternity	N			
	Sexual Orientation	N			
	Sex	N			
	Welsh language	N			
	Any other area	N/A			

5. Has there been any consultation/engagement with the appropriate protected characteristics?		YES <input type="checkbox"/> NO <input type="checkbox"/> (indirect through analysis of Sport & Leisure Grant applications over the last 3 years)	
6. What action(s) will you take to reduce any disproportionately negative impact, if any? Continue to provide the Council's Gold Card Scheme. Support and advise individuals to access alternative funding opportunities.			
7. Procurement Following collation of evidence for this assessment, are there any procurement implications to the activity, proposal, service. Please take the findings of this assessment into your procurement plan. Contact the corporate procurement unit for further advice.			
8. Human resources Following collation of evidence for this assessment, are there any Human resource implications to the activity, proposal or service?			
9. Based on the information in sections 2 and 6, should this function/policy/procedure/practice or a decision proceed to Detailed Impact Assessment? (recommended if one or more H under section 2)		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
Approved by: Head of Service			Date: 17/11/2015

Detailed Equalities Impact Assessment Template

Appendix 2

Department:	Please see initial impact assessment
Completed by (lead):	
Date of Detailed assessment:	
Area to be assessed: (<i>Policy, function, procedure, practice or a financial decision</i>)	Please see initial impact assessment
Is this existing or new function/policy/Procedure/ practice	Please see initial impact assessment

1. Describe the aims, objectives or purpose of the function/policy, practice or procedure and who is intended to benefit.	<p>Please see initial impact assessment</p> <p>To remove the Council's Sport & Leisure Grant funding individuals who represent Wales and organisations.</p>
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2. Please list any existing documents, evidence, research which have been used to inform the Detailed equality impact assessment. (This must include relevant data used in this assessment)				
3. Has any consultation, involvement been undertaken with the protected characteristics to inform this assessment? (please provide details, who and how consulted)	no			
4. What is the actual/likely impact?				
5. What actions are proposed to address the impact? (<i>The actions needs to be specific, measurable and outcome based</i>)	What are we going to do	Who will be responsible	When will it be completed	How will we know we have achieved our objective

6. How will actions be monitored?	Monitored through Gladstone			
Approved by: Head of Service		Date:		

Thank you for completing this assessment.

For further information regarding Assessing Impact, please contact the -

Policy & Partnership Team

Chief Executive's Department

01267 22(4914) / (4676)

equalities@carmarthenshire.gov.uk

Please send a copy of the assessment to the above e-mail address upon completion.

CYFARFOD PENDERFYNIADAU'R AELOD O'R BWRDD GWEITHREDOL DROS ADFYWIO A HAMDDEN

17/12/2015

Yr Aelod o'r Bwrdd Gweithredol:	Y Portffolio:
Y Cyngorydd Meryl Gravell	Adfywio a Pholisi

Cymorth ariannol o'r gronfa grant ganlynol: Cronfa Cyllid a Dargedir

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Cronfa Cyllid a Dargedir - Atodiad 1

3 Cais - Cyfanswm gwerth -£35,144.00

Cyfanswm y ceisiadau = 3 Cyfanswm eu gwerth = £35,144.00

Y RHESYMAU:

Datblygu Cymunedau Cynaliadwy yn Sir Gaerfyrddin

Ymgynghorwyd â'r Pwyllgor Craffu perthnasol NADDO

Angen i'r Bwrdd Gweithredol wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad NAC OES

Y Gyfarwyddiaeth Enw Pennaeth y Gwasanaeth: Helen L Morgan Awdur yr Adroddiad: Jonathan Hancock	Swyddi: Rheolwr Datblygu Adfywio a Pholisi Swyddog Datblygu Mentrau Cymdeithasol Blaenllaw	Ffôn - 01267 242367 HLMorgan@sirgar.gov.uk Ffôn - 01269 590287 Jonhancock@carmarthenshire.gov.uk
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EXECUTIVE SUMMARY

EXECUTIVE BOARD MEMBER REGENERATION AND LEISURE

17th December 2015

FINANCIAL ASSISTANCE FROM THE FOLLOWING GRANT FUND: TARGETED FINANCE FUND

To approve the following

RECOMMENDATIONS / KEY DECISIONS REQUIRED:

Targeted Finance Fund – Annex 1

Total Number of Applications - 03 Total Value = £35,144.00

Total Number of Applications – 3 Total Value = £35,144.00

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Helen L Morgan

Development Manager Regen & Policy

Policy and Crime & Disorder NONE	Legal NONE	Finance NONE	ICT NONE	Risk Management Issues NONE	Organisational Development NONE	Physical Assets NONE
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CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Helen L Morgan Development Manager Regen & Policy

1. Local Member(s) As per individual reports

2. Community / Town Council As per individual reports

3. Relevant Partners As per individual reports

4. Staff Side Representatives and other Organisations As per individual reports

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
TFF	TFF-15-04 TFF-15-06 TFF-15-07	Community Bureau, Grants Section, Business Resource Centre, Parc Amanwy, New Road, Ammanford. Carmarthenshire. SA18 3EP

Mae'r dudalen hon yn wag yn fwriadol

Regeneration & Leisure Executive Board Report

Targeted Finance Fund 2015- 2016

Report Author: Jonathan Hancock

Jonhancock@carmarthenshire.gov.uk

Tel: 01269 590216

Balance Available: £164,150.00

Report Value: £35,144.00

1 of 3

Application Reference: TFF/15/04

Project Title	Asset Transfer – Employment of a Community Development Officer
Applicant	Cwmaman Town Council
Ward	Glanamman
Key Account Management	<p>The Targeted Finance Fund is a discretionary fund available to Key Account Management (KAM) clients. For an organisation to become a KAM client they must be a third sector not for profit organisation that falls into one of the following 3 categories:</p> <ul style="list-style-type: none"> Existing social enterprises that have the potential to grow, be sustainable and create employment Emerging projects that have the potential to create jobs ✓ Third sector organisations that deliver vital services within our communities
Project Description	<p>Employing a Community Development Officer to manage both centres</p> <p>Cwmaman Town Council is in the process of an asset transfer of the Education Centre. They currently have a lease for the Glanamman Resource Centre. The project aims to coordinate these two facilities into a productive community business with the goal of creating a Community Interest Company (CIC). At the core of this aim, given the committee is made up of volunteers, requires the need to employ a Community Development Officer.</p> <p>Main duties for the role involve the Community Development Officer (CDO) working with the local community, CCC, Cwmaman Town Council, and Youth Service to establish activities and opportunities for the Education Centre. Given the Resource Centre hosts a 28 bed bunkhouse, the role will look to utilise both centres, thus increase income opportunities.</p> <p>Benefit of employing a Community Development Officer:</p> <ul style="list-style-type: none"> Essential asset to the sustainability of the project Rest of the organisation is made up of volunteers Act as a hub to work alongside CCC and partner organisations Primary coordinator for activities, seeking new partnerships, and day to day management of centres. Following the creation of the CIC the role will work in partnership and report to the Board of Directors

Economic Benefit	<ul style="list-style-type: none"> • Number of individuals into training/education - 100 • Number of individuals into volunteering - • Number of individuals into employment - 5 • Number of community groups/organisations assisted - • Number of social enterprises created - 1 • Number of social enterprises supported - • Number of jobs created - 1 • Number of jobs safeguarded – • Public and private leverage funding - £8,000 (own funds secured)
Total Project Cost	£20,000
Eligible Capital	Nil
Eligible Revenue	£20,000
Ineligible Costs	Nil
Amount and % of grant requested	£12,000 @ 60%
Match funding	£8,000 Cwmaman Town Council – secured
Cllr and Officer Consultations Undertaken	<ul style="list-style-type: none"> • Councillor David Jenkins, Kim Neyland Regional Learning Partnership Emma Rees Un Sir Gar, Hywel Davies CCC Tourism, Stephen Robinson Digital Communities Wales, Stephen Morgan – currently with Ann Davies in Legal. No trust issues, legal work should be complete by Mid December. Matt Morden – had ongoing discussions with Cllr Jenkins and Cwmaman Town Council around framework. Matt believes the position is fundamental to the success of the building. CCC will operate as a guidance / referral on the project.
Evidence of Need / Community Engagement	<p>The Council has undertaken extensive consultation including a community consultation exercise a few years ago which involved a questionnaire survey and a planning for real exercise and more recently a series of public meetings within the community. The community has overwhelmingly responded with strong support to keep the centre open and for developments of the CIC to be undertaken.</p> <p>This consultation has enabled the formation of a community group to consider the future needs of the centre, the recruitment of volunteers to establish a community cafe and a working group to investigate the establishment of a constituted body to oversee the running of the centre in partnership with the Town Council. Also, as a result of the consultation, a local Men's Shed Group has just been developed within the centre.</p> <p>Given the existing transfer of assets from the County Council to the Town Council, combined with potential further transfers of the Bowls Pavilion, Multi Use Games Area and Play Areas, there is a definite need for the Town Council to develop a sustainable and socially beneficial means of managing and maintaining these spaces.</p> <p>Furthermore, there are existing services which range from seasonal displays, grounds maintenance, events organisation and community support services which the CIC will be in a position to not only fulfil on behalf of the Town</p>

	Council but to also generate revenue to ensure sustainability.
Contributing to key Strategies	<p>Integrated Strategy for Carmarthenshire 2011-2016</p> <p>Swansea Bay Economic Regeneration Strategy 2013-2030</p> <p>Thinking Together – A Carmarthenshire Community Strategy 2004 -2020</p> <p>Welsh Language in Carmarthenshire report (2014)</p> <p>Sir Gar 50 Plus Strategy for Carmarthenshire</p>
Ownership/Lease	<p>99 year asset transfer lease of the Education Centre.</p> <p>Cwmaman Town Council has the current lease for the Resource Centre</p>
Business Plan/Officer Comments including details of support moving forward/next steps linked to growth and sustainability	<p>The volunteer team working on this application have proactively taken onboard suggestions and comments from the Community Bureau. These suggestions are in relation to preparation work and identifying potential avenues and partners. This will allow the Community Development Officer a starting position to build on for future sustainability.</p> <p>The whole context of the funding is to develop an exit strategy from the outset of the project. It is imperative that the centre has a plan to become self sustaining and the Development Officer will liaise closely with the Town Council and Steering Committee to ensure that the plan adheres to strict guidelines and timescales. The officer will also play an integral part in building up a robust application for future funding under the Big Lottery CAT2 programme.</p> <p>Through Community Bureau support the project has established connections with the following:</p> <ul style="list-style-type: none"> • Become a member of the Adult Employability Group • Met with Emma Rees regarding the potential for the facility to incorporate a Skype function or presence as part of Un Sir Gar's plan to implement ten rural locations across Carmarthenshire • Signposted by CB to Stephen Robinson, Digital Communities Wales • Hywel Davies, CCC Tourism – offering support to promote the 28 bed bunkhouse on Discover Carmarthenshire website. Hywel further referred to Lisa Johnston at Business Wales to assist with the enquiry • The Education Centre continues to advertise on the CCC corporate website 'adult learning courses'. Courses are further endorsed in partnership with Coleg Sir Gar. The CDO can continue to liaise with the Adult Employability department • Men's Sheds operate a function room from the Resource Centre facility. Working with the project volunteer group, the Community Bureau Officer has identified avenues to expand this offering. Health checks, visits and talks, information source around physical and mental health wellbeing. These avenues will be explored with the CDO, Town Council, and Board of Directors for the created CIC. Initial start up funding for Men's Sheds could arrive via the Armed Forces Covenant small grant.
Recommendation	£12,000
Subject to:	

Application Reference: TFF/15/06

Project Title	Young People Skills
Applicant	Menter Gorllewin Sir Gar
Ward	Carmarthen Wards
Key Account Management	<p>The Targeted Finance Fund is a discretionary fund available to Key Account Management (KAM) clients. For an organisation to become a KAM client they must be a third sector not for profit organisation that falls into one of the following 3 categories:</p> <ul style="list-style-type: none"> • Existing social enterprises that have the potential to grow, be sustainable and create employment • Emerging projects that have the potential to create jobs • Third sector organisations that deliver vital services within our communities
Project Description	<p>This project strengthens the link between young people and local businesses by creating work placement opportunities in Carmarthenshire and introduces new ways of learning for organisations and young people. It improves and develops community relationships by tackling disadvantages experienced by families.</p> <p>This new, innovative project hasn't been delivered in Carmarthenshire, or the UK, and aims to fill the gap that will occur as a result of work experience provision cutbacks. We plan to create new, exciting work placement/voluntary opportunities for 16-19 year olds with organisations across the county to maximise their learning potential, confidence and employability skills to be undertaken outside of school hours.</p> <p>This pilot project will prevent the detrimental effects as a result of the Welsh Assembly Governments' decision to cutback work experience opportunities. The project will increase young people's skills and chances of success post education. The purpose is to use these points as alternative currency to increase local spend and can thus reduce social isolation, and will prevent an increase in NEET's.</p> <p>Young people will receive points for their time, 1 point for every 5 hours; once cumulated this can be used as an alternative to currency to spend at partner organisations on various activities which will vary in value such as swimming, bowling, entrance to local parks, using the gym etc. Head of Leisure Services with Carmarthenshire County Council Ian Jones has agreed to join the project offering various activities. Another initiative is to set up a retail discount card that can only be used within the Carmarthen town. Currently there are a number of local traders that support this along with John Nash, St Catherine Walk Manager.</p> <p>However, less emphasis will be placed on the spend opportunities as the main benefit for young people is developing skills and engaging with local organisations. MGSG will build on their existing skills, knowledge and</p>

	<p>organisation engagement to ensure that the project is a success.</p> <p>The Project will deliver:</p> <ul style="list-style-type: none"> • To develop young people employability skills and increase their confidence in the work place • To increase the use of the Welsh Language in the workplace • To strengthen local organisations' capacity • To support local regeneration through local spend
Economic Benefit	<ul style="list-style-type: none"> • Number of individuals into training/education - 150 • Number of individuals into volunteering - 0 • Number of individuals into employment – 10 • Number of individuals into F. Education - 10 • Number of community groups/organisations assisted -1 • Number of social enterprises created - 0 • Number of social enterprises supported - 1 • Number of jobs created - 2 • Number of jobs safeguarded – 0 • Public and private leverage funding - £18,822.20 (own funds)
Total Project Cost	£38,822.80
Eligible Capital	N/A
Eligible Revenue	£38,822.80 Salary costs and
Ineligible Costs	N/A
Amount and % of grant requested	£20,000 (51.52%)
Match funding	£18,822.80 - secure
Cllr and Officer Consultations Undertaken	<p>Cllr. Peter Hughes Griffiths, Cllr. Gareth O Jones, Cllr. Alun Lenny, Cllr. Jeff Thomas, Cllr. Tom Defis, Cllr. Alan Speake, Cllr Hazel Evans</p> <p>Lola Wyn – Yr Atom, Matt Morden – Lifelong learning Networks Manager CCC, Sally Bennett – Work Experience & Staff Benefits Officer CCC, Un Sir Gar.</p>
Evidence of Need / Community Engagement	<p>Wide Conciliation has been undertaken to include a number of young people through group activities, JCP, Careers Wales, RLP, Bro Myrddin School, Coleg Sir Gar, over 100 organisations to include John Nash St Catherine's Shopping Centre Manager.</p>
Contributing to key Strategies	<ul style="list-style-type: none"> • Welsh Government tackling poverty - Encourage local spend & increases organisational profile to the young person, organisation and wider community • Building resilient communities - Integrate young people with the community and local organisations • Regional delivery plan for Employability and Skills - Working closely with organisations, with the possibility to

	<p>gaining full time or part time employment post education</p> <ul style="list-style-type: none"> • Integrated Community Strategy for Carmarthenshire • The Regeneration Partnership • The Children and Young People's Partnership • Iaith Fyw:Iaith Byw policy • Digital Communities Wales Programme • Welsh Government Skills Implementation Plan • Carmarthenshire Corporate Strategy 2015 - 2020 • Careers and the World of Work Framework • 14 - 19 Learning Pathways
Ownership/Lease	N/A
Business Plan/Officer Comments including details of support moving forward/next steps linked to growth and sustainability	<p>MGSG are an established organisation and have been operation for a number of years supporting the welsh language, developing employment skills, IT and Digital Inclusion within the community along with organisation to organisation time banking initiative across the areas of Carmarthen and NCE.</p> <p><u>Key Economic benefits:</u></p> <ul style="list-style-type: none"> • Increase young people's employability skills, confidence and self-awareness • Increases chances of securing future jobs or apprenticeships with host organisations such as the Carmarthenshire County Council • Increase the use of the Welsh Language within businesses • Enhancing local regeneration by encouraging local spend • Increase the foot flow and spend on King Street • Inter-generational working will increase IT skills among local businesses • Participating in the project will increase young people's IT skills and share these with employers, with strong links to the towns DI Master plan • Improve chance for young people to succeed with their post 16/19 transition into the workforce, or education and training. • Improve chances for young people to gain part time or full time employment within Carmarthenshire • Reduce the number of young people leaving the county to find work, by encouraging them to gain experiences and reside locally <p>Currently MGSG are in the process of applying for the Lottery stage 2, if successful this will start in the Autumn 2016, once the TFF has finished.</p> <p>The TFF grant will assist in developing a stronger portfolio of evidence illustrating the positive impact on young people and the organisations, thus strengthening our bids of various sources.</p>
Recommendation	Award £20,000
Subject to:	

Application Reference: TFF/15/07

Project Title	Llanelli Rural Community Time Credits
Applicant	Llanelli Rural Council
Ward	Llanelli Rural Wards – Bynea, Dafen, Felinfoel, Glyn, Hengoed, Llwynhendy, Swiss Valley
Key Account Management	<p>The Targeted Finance Fund is a discretionary fund available to Key Account Management (KAM) clients. For an organisation to become a KAM client they must be a third sector not for profit organisation that falls into one of the following 3 categories:</p> <ul style="list-style-type: none"> • Existing social enterprises that have the potential to grow, be sustainable and create employment ✓ • Emerging projects that have the potential to create jobs • Third sector organisations that deliver vital services within our communities
Project Description	<p>Llanelli Rural Council would like to offer the community of 7 wards the opportunity to earn time credits. The project will be coordinated by the newly appointed Community Development Officer in partnership with Spice Time Banking. The designated support for this initiative will enable an extension of the fantastic work already done by Spice in the pockets of Carmarthenshire where it currently operates.</p> <p>Time Credits is a method of rewarding volunteers for their time and contribution to their community. Each hour volunteered by an individual can be exchanged for a time credit voucher which can be spent in many ways. It can be spent in the community (e.g. where it was earned), via corporate partners (at outlets signed up to the Spice network, both locally and nationally) and person to person (e.g. cut a neighbour's lawn in return for some piano tuition or a time credit voucher). It is our desire to work in partnership with Spice for the Llanelli Rural area as a whole.</p> <p>The project will engage with volunteers in order to implement LRC community well-being Whole Place Plan that has seven key themes. There are many people already engaged with volunteering in these areas doing marvellous work; however engaging new volunteers can prove difficult. With the reward available from time credits, we are sure this engagement can be managed easier. The project will be a one year long trial pilot project that will help shape how the time credits complement the delivery of the Whole Place Plan, due to commence. LRC are confident that the project will be successful having seen the impact time credits has had in other parts of Llanelli and Carmarthenshire and have made a commitment to make a budget available for the forthcoming years on a reducing basis to ensure sustainability.</p> <p>LRC will look to track the progress of the volunteers and record how their interaction has helped them in other aspects of their life, including what skills they have gained, training they have undertaken, how it has impacted positively on their health, improved their job seeking prospects, gained employment, started or taken part in a new group and so on. With people spending their time credits locally and throughout the county, this has a</p>

	<p>positive impact on the places they visit by keeping their attractions busy, goods being sold and extra marketing through social media as an example</p> <p>We are looking at delivering time credits over the next few years. This project can help shape delivery for many years to come.</p>
Economic Benefit	<ul style="list-style-type: none"> • Number of individuals into training/education - 100 • Number of individuals into volunteering - 20 • Number of individuals into employment - 1 • Number of community groups/organisations assisted – 5 (<i>LRC plus 4 other organisations</i>) • Number of social enterprises created - 0 • Number of social enterprises supported - 0 • Number of jobs created - 0 • Number of jobs safeguarded – 0 • Public and private leverage funding - £5,000 (A4A)
Total Project Cost	£8,144.00
Eligible Capital	N/A
Eligible Revenue	£8,144.00
Ineligible Costs	N/A
Amount and % of grant requested	£3,144.00 (38.61%)
Match funding	£5,000.00
Cllr and Officer Consultations Undertaken	Cllr. H Richards (Felinfoel) and Cllr. Penny Edwards (Hengoed), RLP, Communities 1 st and general public consultation events.
Evidence of Need / Community Engagement	<p>9 community workshops over our wards involving over 120 people have been held;</p> <p>An on-line survey has been conducted along with street based interviews seeking local people's views, with over 250 individual survey completions from a representative cross section of people by gender/age and location;</p> <p>A series of interviews have been undertaken with larger local employers located across the area;</p> <p>Targeted workshop and survey work has been undertaken to reach underrepresented groups – e.g. young people, Eastern European migrants. Workways Plus, The Hub and Ail Gyfle.</p>
Contributing to key Strategies	<p>INTERGRATED STRATEGY FOR CARMARTHENSHIRE 2011 – 2016</p> <p>People in Carmarthenshire are healthier</p> <p>People in Carmarthenshire fulfil their learning potential</p> <p>Carmarthenshire has a stronger and more prosperous economy</p> <p>Carmarthenshire's communities and environment are sustainable</p> <p>WELLBEING OF FUTURE GENERATIONS ACT (WALES) 2015</p> <p>The plan addresses all of the seven national objectives. The council is already</p>

	<p>looking to embed this in to our strategic plan and a new draft Wellbeing strategy has been produced specifically to address this new legislation.</p> <p>SWANSEA BAY CITY REGION ECONOMIC REGENERATION STRATEGY 2013 - 2030 Strategic Aim 3 – Maximising job creation for all Organisations signed up to accepting time credits will get more customers through their door by people paying in time credits.</p> <p>REGIONAL LEARNING PARTNERSHIP 2014 - 2024 Increasing overall employment levels and addressing economic inactivity</p>
Ownership/Lease	N/A
Business Plan/Officer Comments including details of support moving forward/next steps linked to growth and sustainability	<p>There are a considerable amount of benefits that have been proven through the engagement of time credits across Carmarthenshire, helping to get communities more involved and will help strengthen some of the work already taking place within the C1st wards.</p> <p>Strong links will also be forged with DCW to assist in the delivery of DI work across the 7 wards. This alone will also benefit the authority and other statutory and non statutory services with their “channel shift” strategy.</p> <p><u>Additional outcomes:</u> Number of people feeling less isolated – 25 Number of individuals more confident in applying for a job - 50 Also further tracking of individuals that move into paid work. Should only <u>one</u> individual move into employment, the financial ROI of £3,000 provides excellent value for money.</p> <p>The project targets the 7 communities and the various volunteer run organisations within it. Through continued engagement via the CDO, LRC aim to increase both these groups sustainability as well as themselves by delivering on the objectives set for Town & Community Councils by the Wellbeing of Future Generations Act (Wales) 2015 as well as budgeting for Time Credits in future years once the funding runs out for Year 1.</p>
Recommendation	£3,144.00
Subject to:	Open up the training to other 3 rd sector organisations to benefit from the time credit initiative.

Mae'r dudalen hon yn wag yn fwriadol